



21 Ways We Support Our Montessori Educators



Picture this — a career where you make a difference, feel fulfilled, and achieve work/life harmony that also offers great benefits, career development, and awesome coworkers. It's all possible with Learning Care Group, the parent company of our Montessori schools. Here's a list of 21 reasons why—from our team of educators!




1. SAVE ON TUITION!
We provide a **free Montessori Primary education** for your child and significant discounts for younger children.

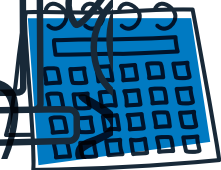


2. LOCATIONS NATIONWIDE.
Your neighborhood Montessori school is supported by Montessori Unlimited, a network of authentic Montessori schools dedicated to serving their local communities.

3. GREAT BENEFITS including same- or next-day access to earnings (with DailyPay), innovative health programs, 401(k) company match, and extra support for working families (with Cleo).



4. ROOM TO GROW! Build the career of your dreams with **tuition reimbursement** and **credential support**, so you can aim high without financial stress.



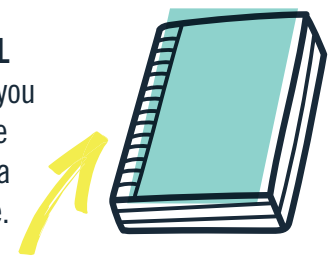
5. CONSISTENT SCHEDULES allow you to plan ahead and balance work and home life.

6. NO NIGHTS, WEEKENDS, OR HOLIDAYS! Be home for dinner, plan a weekend getaway, and embrace holiday traditions.



8. DEEPLY ROOTED CORE VALUES. We strive to make life a little easier for every family we serve, while prioritizing the success of our amazing employees.

BUSINESS CASUAL dress code allows you to stay comfortable while maintaining a professional image.



9. REGULAR TRAINING SESSIONS showcase LCG's commitment to investing in you, so you'll thrive, feel prepared, and stay on top of the latest advancements in the field.



10. REFERRAL BONUS! Help us recruit more amazing team members and get rewarded for it!



11. CARING MANAGEMENT who genuinely want to see you thrive in your role.

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13. CURRICULUM SUPPORT ensures our team is able to stay true to authentic Montessori pedagogy.

12. THE LONGEVITY OF SCHOOL STAFF says more than we ever could. No one stays too long at a job they don't love ... right?!



14.

DIGITAL RESOURCES.

Engage with families and build connections through our unique online platform, Montessori Compass.



15. SUPPORT CENTRAL. You'll always have someone in your corner with our experienced corporate team working behind the scenes to lend a hand.



16.

THE LCG ICARE FOUNDATION exists to make sure employees in need are taken care of if unexpected hardship or tragedy strikes.

17.

HEALTHY LIFESTYLE SUPPORT. All employees are eligible for our *Total Well-being* program to earn perks and rewards for embracing healthy habits (powered by Sharecare).



SAFETY IS A TOP PRIORITY. Secure buildings, enhanced health and safety protocols, and background checks create a comfortable, trusted work environment.



19. FREE LUNCHES mean you don't ever have to pack one—and they're healthy too!



20.

KUDOS360 RECOGNITION, with our user-friendly eCard platform. When you go above and beyond—we notice, and rewards follow!

21.

WORKING WITH CHILDREN! You'll get an endless supply of sweet smiles, cozy cuddles, and those awesome "lightbulb moments" to keep your spark for making a difference shining bright.

